



## STORE ASSOCIATE APPLICATION

Date of Application: \_\_\_\_\_

Full Name (as displayed on driver's license): \_\_\_\_\_

Address: \_\_\_\_\_  
(street) (city) (state) (zip)

Phone: Cell: \_\_\_\_\_ Home: \_\_\_\_\_ Email: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Driver's License #: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Age: \_\_\_\_\_ Country of Citizenship: \_\_\_\_\_

Highest Level of Education Completed: \_\_\_\_\_ Degree Achieved: \_\_\_\_\_

If under age 18: Parent Name(s): \_\_\_\_\_

Parent Contact Phone 1: \_\_\_\_\_ Home \_\_\_ Cell \_\_\_ Business \_\_\_

Parent Contact Phone 2: \_\_\_\_\_ Home \_\_\_ Cell \_\_\_ Business \_\_\_

Do you have a personal Facebook page? No \_\_\_ Yes \_\_\_ If so, name of page: \_\_\_\_\_

Do you have an Instagram page? No \_\_\_ Yes \_\_\_ If so, name of page: \_\_\_\_\_

Do you have any tattoos? No \_\_\_ Yes \_\_\_ If yes, where and of what? \_\_\_\_\_

Do you have any piercings? No \_\_\_ Yes \_\_\_ If yes, what and where? \_\_\_\_\_

### WORK EXPERIENCE:

EMPLOYER	DATES EMPLOYED	ADDRESS/PHONE	NATURE OF WORK

What is your greatest strength? \_\_\_\_\_

What is your greatest weakness? \_\_\_\_\_

In one word, please describe yourself (personality/attitudes/etc). \_\_\_\_\_

What specific experience have you had working in retail sales/marketing/merchandising?  
\_\_\_\_\_  
\_\_\_\_\_

What personal qualities do you have that would enable to you be an effective retail associate? \_\_\_\_\_  
\_\_\_\_\_

Briefly describe your interests, aims, activities, experiences, and/or training that you consider relevant and beneficial to employment at Cowabunga Surf and Sport.

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If you have previously worked in retail, describe one incidence that was most challenging and how you overcame it:

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If you have previously worked in retail, describe one incidence that was most rewarding: \_\_\_\_\_

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We are open each day from 9 am to 6 pm (10 am to 5 pm Sundays). What full days will you always be available to work?

Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_

REFERENCES (no family members please):

NAME	RELATIONSHIP	FULL ADDRESS & CONTACT PHONE	HOW LONG KNOWN?

Have you ever been accused or convicted of any offense other than a traffic violation? no \_\_\_\_\_ yes \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

**\*\* PHOTO: Please attach to this application a 2" X 2" head & shoulder photo of yourself (no sunglasses or hat).**

*We receive many applications and find it very helpful to have a photo for reference.*

I certify that all the information I have provided in this application is true, accurate, and complete. I understand that if I am considered for employment, a personal interview with Cowabunga Surf and Sport ownership and staff will be required.

By signing this application, I authorize a criminal background check to be completed by 4 Joy Ventures, LLC dba Cowabunga Surf and Sport or its agents and understand that 4 Joy Ventures LLC dba Cowabunga Surf and Sport has the right to require professional drug testing prior to or anytime during my employment.

If hired as a part-time or full-time employee, I agree to abide by the policies & procedures of Cowabunga Surf and Sport.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature (if applicant is under age18)

\_\_\_\_\_  
Date

**\*\* Please submit the completed application to owners Melissa Jenkins or Brett Jenkins \*\*  
either in person at the address above or by email to Cowabunga@CowabungaSurfandSport.com.**

***Thank you for your interest in Cowabunga Surf and Sport!***